

APPENDIX 1

PROCEDURE

Employer representative during the Annual General Assembly

ELIGIBILITY

Any individual, whether or not an active participant in the Plan, mandated by the employer as the employer representative.

NOMINATION

The employer is responsible for designating an employer representative during the Annual General Assembly and a substitute in the event that the employer representative is unable to participate in the Assembly.

Note: if the individual or substitute designated by the employer is not an active participant in the Plan, the representative will have all the rights and privileges of persons legally participating in the Assembly, with the exception of the right to be elected to sit on the NBP Retirement Committee for lack of the eligibility required.

APPENDIX 2

PROCEDURE

Employee representative during the Annual General Assembly

ELIGIBILITY

Any individual who is an active member of the Plan.

NOMINATION

Participating employees must elect an employee representative for the next Annual General Assembly of the Plan. Participants must also elect a substitute to replace the elected employee representative in the event that he or she is unable to participate in the General Assembly.

The election method is chosen locally by each employer. The employer is responsible for ensuring that an employee representative and a substitute for the latter are elected within the employer's company.

NBP administrative services are available to guide employers in the process. A tool allowing you to hold virtual elections has also been made available. Please feel free to ask us about it!

DEADLINE

The names of representatives and their respective substitutes must be approved according to the aforementioned terms and sent to the NBP administrative office by June 30, 2021.

Receipt of the names of the representatives and their respective substitutes by June 30, 2021 will confirm the eligibility of these individuals to participate in the Annual General Assembly.