

## COMPETITION NOTICE

The Native Benefits Plan (RBA) is an Indigenous organization that aims to be the reference in pension fund management and the expert in employee benefits for the First Nations of Quebec. Since its inception in 1979, the RBA has been committed to improving the financial autonomy of First Nations members.

**JOB TITLE:** **Senior Security and Technology Solution Advisor**

**PLACE OF WORK:** Wendake

**DURATION:** Permanent, full-time position

### **SUMMARY JOB DESCRIPTION:**

The job holder is responsible for ensuring that the technological infrastructure is available and secure at all times. They also ensure that all technological infrastructure is scalable in accordance with the organization's technological directions, objectives, and priorities. In summary, the position holder performs tasks related to the design, management, maintenance, supervision, and optimal use of the IT infrastructure to ensure its proper functioning, security, and user satisfaction.

### **MAIN DUTIES:**

- Analyzing the organization's IT security needs by evaluating the risks related to the physical and technical security of the data, software, and hardware.
- Implementing policies, procedures, and/or computer network security control tools as well as safeguarding data to ensure that the technological infrastructure is available and secure at all times.
- Providing training covering all fields related to the employee's area of expertise, particularly with respect to phishing attempts and cyberattacks.
- Implementing data protection measures in the event of a security breach.
- Defining the strategies to be applied to ensure computer system security and data backup and submitting a plan so that the organization gains maturity in terms of computer security.
- Performing tasks related to the design, management, maintenance, supervision, and optimal use of the IT infrastructure to ensure its proper functioning, security, and user satisfaction.

## **JOB REQUIREMENTS:**

- Hold an undergraduate degree in computer science
- Have a minimum of 7 to 10 years of experience relevant to the job
- Experience setting up and administering Microsoft Office 365 services
- Fluency in French and English
- Any combination of education and equivalent experience will be considered.

## **REQUIRED SKILLS:**

- Knowledge of “SAN” storage systems
- Knowledge of networking (VLAN, ONS, VPN, firewall, load balancer)
- Knowledge of the VMware virtualization platform
- In-depth knowledge of the Microsoft Azure cloud platform
- Knowledge of Azure AD and conditional access
- In-depth knowledge of security and the implementation of continuity plans
- Good understanding of web application development environments
- Good knowledge of different operating systems (Linux, Microsoft Server)
- Good knowledge of IP telephony systems
- Good ability to communicate moderately complex notions
- Ability to identify customer issues
- Good speaking ability and ease of communication
- Good writing ability

## **QUALITIES SOUGHT:**

- Ability to work on a team
- Autonomy
- Sense of planning and organizational skills
- Adaptability
- Leader in their field of expertise
- Ability to learn quickly

## **OTHER ELEMENTS OF COMPENSATION:**

- Participation in a defined benefit pension plan
- Competitive group insurance plan
- The gross annual salary for this position is between \$92,300 and \$126,000 and varies according to the candidate's experience, qualifications, and skills.
- Advantageous work schedule and possibility to work remotely
- Three weeks of vacation time, plus two paid weeks off during the holiday season

## **HIRING PRIORITY:**

The RBA's objective is to fill positions with the best available candidates, favouring the hiring a First Nations member whenever possible.

## **CLOSING DATE:**

Interested persons must submit their resume and cover letter before **December 18**, 2022, at 4 pm, by email to [RBA@rbagroupefinancier.com](mailto:RBA@rbagroupefinancier.com) or to the following address: 2936, rue de la Faune, bureau 202, Wendake, Quebec G0A 4V0.

**Starting date: January 2023**

Please note that we will only contact those applicants who have been selected to continue the process.